UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington D.C. 20549

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): May 7, 2024

GLOBUS MEDICAL, INC.

(Exact name of registrant as specified in charter)

DELAWARE (State or other jurisdiction of incorporation) 001-35621 (Commission File Number) 04-3744954 (IRS Employer Identification No.)

2560 GENERAL ARMISTEAD AVENUE, AUDUBON, PA 19403-5214 (Address of principal executive offices) (Zip Code)

(610) 930-1800

(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

 Securities registered pursuant to Section 12(b) of the Act:

 Title of each class
 Trading Symbols
 Name of exchange on which registered

 Class A Common Stock, par value \$.001 per share
 GMED
 New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company \Box

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 2.02. Results of Operations and Financial Condition.

On May 7, 2024, we issued a press release reporting, among other things, our sales and operating results for the three-month period ended March 31, 2024. A copy of the press release is furnished as Exhibit 99.1 to this report.

In accordance with general instruction B.2 to Form 8-K, the information included in this Item 2.02, and the exhibits attached hereto, shall be deemed to be "furnished" and shall not be deemed to be "filed" with the Securities and Exchange Commission for purposes of Section 18 of the Securities Exchange Act of 1934, as amended.

Item 9.01. Financial Statements and Exhibits.

Exhibit No.	Description
99.1	Press Release dated May 7, 2024
104	The cover page from this Current Report on Form 8-K, formatted as Inline XBRL.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

GLOBUS MEDICAL, INC. (Registrant)

Dated: May 7, 2024

/s/ KEITH PFEIL

Keith Pfeil Chief Financial Officer and Chief Operating Officer Chief Accounting Officer Executive Vice President (Principal Financial Officer)

Globus Medical Reports First Quarter 2024 Results

AUDUBON, PA, May 7, 2024: Globus Medical, Inc. (NYSE: GMED), a leading musculoskeletal solutions company, today announced its financial results for the quarter ended March 31, 2024.

- Worldwide net sales were \$606.7 million, an increase of 119.3%, or 119.8% on a constant currency basis
- GAAP net loss for the quarter was \$7.1 million
- GAAP diluted earnings per share ("EPS") was (\$0.05) and non-GAAP diluted EPS was \$0.72 Non-GAAP adjusted EBITDA was \$166.6 million, or 27.5% of net sales .

"Since the NuVasive merger closed in September of last year, we worked aggressively to execute our integration strategy and are making significant progress towards rapidly reaching steady state. I am pleased with the first quarter results delivered by strong teamwork and partnership throughout our organization. Surgeons and hospitals are responding favorably to our best-in-class product offering of clinically advanced devices and enabling technologies and worldwide sales reflect the long-term potential of our company," said Dan Scavilla, President and Chief Executive Officer. "We are pleased with the engagement and retention levels of our surgeon customers and sales force and continue to see great opportunities to improve patient care. We are now one company with one galvanizing mission of being the most innovative musculoskeletal technology company in the world. I believe the potential for Globus has never been greater, as we continue to redefine surgery with procedural solutions built around enabling technology.

"Our first quarter was focused on driving salesforce retention and alignment, process standardization and delivering on actions to improve operating efficiencies moving ahead, while achieving planned cost synergies," commented Keith Pfeil, COO-CFO. "As we are now almost nine months into operating as a combined company, I am pleased to see us executing against our integration objectives and realizing the early stages of our vision. We continue to be well positioned in delivering against our commitments for the year

Worldwide net sales for the first quarter of 2024 were \$606.7 million, an as-reported increase of 119.3% over the first quarter of 2023. U.S. net sales for the first quarter of 2024 increased by 106.3% compared to the first quarter of 2023. International net sales increased by 190.7% over the first quarter of 2023 on an as-reported basis, and an increase of 194.1% on a constant currency basis. Net Sales increases were driven by the addition of NuVasive, as well as increased volume of spine product sales and enabling technology products and services.

GAAP net loss for the first quarter of 2024 was \$7.1 million, a decrease of 114.5% over the same period in the prior year. Diluted EPS for the first quarter was (\$0.05), compared to \$0.48 for the first quarter of 2023. The GAAP net loss was primarily driven by the amortization costs of purchase-accounting-related fair-value step ups and restructuring costs. Non-GAAP diluted EPS for the first quarter of 2024, which excludes, among other costs, both acquisition related and restructuring costs, was \$0.72, compared to \$0.53 in the first quarter of 2023, an increase of 36.4%.

Net cash provided by operating activities was \$52.4 million, and non-GAAP free cash flow was \$23.8 million for the first quarter of 2024

2024 Annual Guidance

The Company today updated its guidance for full year 2024 revenue in the range of \$2.460 to \$2.485 billion, and non-GAAP fully diluted earnings per share in the range of \$2.75 to \$2.85. This updated guidance is an increase over the prior full year 2024 revenue guidance of \$2.450 to \$2.475 billion, and non-GAAP fully diluted earnings per share guidance of \$2.68 to \$2.70.

Conference Call Information

Globus Medical will hold a teleconference to discuss its first quarter 2024 results with the investment community at 4:30 p.m. Eastern Time today. Participants may access the conference call live via webcast on the Investors page of Globus Medical's website at http://www.investors.globusmedical.com/news-events/events-webcasts.

To participate via telephone, please register in advance at this link. Upon registration, all telephone participants will receive a confirmation email detailing how to join the conference call, including the dial-in number along with a unique passcode and registrant ID that can be used to access the call. The audio archive will be available after the call on the Investor page of the Globus Medical website.

About Globus Medical, Inc.

Based in Audubon, Pennsylvania, Globus Medical, Inc. was founded in 2003 by an experienced team of professionals with a shared vision to create products that enable surgeons to promote healing in patients with musculoskeletal disorders. Additional information can be accessed at www.globusmedical.com.

Non-GAAP Financial Measures

To supplement our financial statements prepared in accordance with U.S. generally accepted accounting principles ("U.S. GAAP"), management uses certain non-GAAP financial measures. For example, non-GAAP Adjusted EBITDA, which represents net income before interest income, net and other non-operating expenses, provision for income taxes, depreciation and amortization, stock-based compensation expense, provision for litigation, acquisition of in-process research and development, merger and acquisition related costs/licensing, restructuring related costs, certain foreign currency acquisition-related impacts, and gains and losses from strategic investments, is useful as an additional measure of operating performance, and particularly as a measure of comparative operating performance from period to period, as it is reflective of changes in pricing decisions, cost controls and other factors that affect operating performance, and it removes the effect of our capital structure, asset base, income taxes and interest income and expense. management also uses non-GAAP Adjusted EBITDA for planning purposes, including the preparation of our annual operating budget and financial projections. Provision for litigation represents costs incurred for litigation settlements or unfavorable verdicts when the loss is known or considered probable and the amount can be reasonably estimated, or in the case of a favorable settlement, when income is realized. Merger and acquisition related costs/licensing represents the change in fair value of business-acquisition-related contingent consideration; costs related to integrating recently acquired businesses, including but not limited to costs to exit or convert contractual obligations, severance, retention bonus, duplicative costs and information system conversion; and specific costs related to the consummation of the acquisition process such as banker fees, legal fees, and other acquisition related professional fees, as well as onetime licensing fees. Restructuring related costs include severance, retention bonus, accelerated stock-based compensation expense, and costs associated with consolidating facilities. Acquisition of in-process research and development represents the expensing of acquired assets with no alternative future use and related fees. We also adjusted for certain foreign currency impacts related to the acquisition costs and gains/losses on strategic investments within other assets as we believe these impacts are not a measure of our operating performance.

In addition, for the period ended March 31, 2024 and for other comparative periods, we are presenting non-GAAP net income and non-GAAP Diluted Earnings Per Share, which represent net income and diluted earnings per share excluding the provision for litigation, amortization of intangibles, acquisition of in-process research and development, merger and acquisition related costs/licensing, restructuring related costs, certain foreign currency impacts, gains and losses from strategic investments, the impact of dilution attributable to the Convertible Notes, and the tax effects of all of the foregoing adjustments. We also present Non-GAAP gross profit, which excludes the impacts of any inventory acquisition-related costs within cost of goods sold. The tax effect adjustment represents the tax effect of the pre-tax non-GAAP adjustments excluded from non-GAAP net income. The tax impact of the non-GAAP adjustments is calculated based on the consolidated effective tax rate on a GAAP basis, applied to the non-GAAP adjustments, unless the underlying item has a materially different tax treatment, in which case the estimated tax rate applicable to the adjustment is used. We believe these non-GAAP measures are also useful indicators of our operating performance, and particularly as additional measures of comparative operating performance from period to period as they remove the effects of the foregoing items, which we believe are not reflective of underlying business trends. Additionally, for the period ended March 31, 2024 and for other comparative periods, we also define the non-GAAP measure of free cash flow as the net cash provided by operating activities, adjusted for the impact of restricted cash, less the cash impact of purchases of property and equipment. We believe that this financial measure provides meaningful information for evaluating our overall financial performance for comparative periods as it facilitates an assessment of funds available to satisfy current and future obligations and fund acquisitions. Furthermore, the non-GAAP measure of constant currency net sales growth is calculated by translating current year net sales at the same average exchange rates in effect during the applicable prior year period. We believe constant currency net sales growth provides insight to the comparative increase or decrease in period net sales, in dollar and percentage terms, excluding the effects of fluctuations in foreign currency exchange rates.

Non-GAAP adjusted EBITDA, non-GAAP net income, non-GAAP diluted earnings per share, non-GAAP gross profit, free cash flow and constant currency net sales growth are not calculated in conformity with U.S. GAAP. Non-GAAP financial measures have limitations as analytical tools and should not be considered in isolation or as a substitute for financial measures prepared in accordance with U.S. GAAP. These measures do not include certain expenses that may be necessary to evaluate our liquidity or operating results. Our definitions of non-GAAP adjusted EBITDA, non-GAAP net income, non-GAAP diluted earnings per share, non-GAAP gross profit, free cash flow and constant currency net sales growth may differ from that of other companies and therefore may not be comparable.

Safe Harbor Statements

All statements included in this press release other than statements of historical fact are forward-looking statements and may be identified by their use of words such as "believe," "may," "might," "could," "will," "aim," "estimate," "continue," "anticipate," "intend," "expect," "plan" and other similar terms. These forward-looking statements are based on our current assumptions, expectations and estimates of future events and trends. Forward-looking statements are only predictions and are subject to many risks, uncertainties and other factors that may affect our businesses and operations and could cause actual results to differ materially from those predicted. These risks and uncertainties include, but are not limited to, the risks and costs associated with the integration of the NuVasive business and our ability to successfully integrate and achieve anticipated synergies with the integration, health epidemics, pandemics and similar outbreaks, factors affecting our quarterly results, our ability to manage our growth, our ability to sustain our profitability, demand for our products, our ability to compete successfully (including without limitation our ability to convince surgeons to use our products and our ability to attract and retain sales and other personnel), our ability to rapidly develop and introduce new products, our ability to develop and execute on successful business strategies, our ability to comply with laws and regulations that are or may become applicable to our businesses, our ability to safeguard our intellectual property, our success in defending legal proceedings brought against us, trends in the medical device industry, general economic conditions, and other risks. For a discussion of these and other risks, uncertainties and other factors that could affect our results, you should refer to the disclosure contained in our most recent annual report on Form 10-K filed with the U.S. Securities and Exchange Commission, including the sections labeled "Risk Factors" and "Cautionary Note Concerning Forward-Looking Statements," and in our Forms 10-Q, Forms 8-K and other filings with the U.S. Securities and Exchange Commission. These documents are available at www.sec.gov. Moreover, we operate in an evolving environment. New risk factors and uncertainties emerge from time to time and it is not possible for us to predict all risk factors and uncertainties, nor can we assess the impact of all factors on our business or the extent to which any factor, or combination of factors, may cause actual results to differ materially from those contained in any forward-looking statements. Given these risks and uncertainties, readers are cautioned not to place undue reliance on any forward-looking statements. Forward-looking statements contained in this press release speak only as of the date of this press release. We undertake no obligation to update any forward-looking statements as a result of new information, events or circumstances or other factors arising or coming to our attention after the date hereof.

GLOBUS MEDICAL, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF INCOME (unaudited)

		Three Months Ended March 31,				
(In thousands, except per share amounts)		2024	2023			
Net sales	\$	606,666 \$	276,688			
Cost of sales	Ŷ	241,487	70,825			
Gross profit		365,179	205,863			
Operating expenses:						
Research and development		57,268	21,082			
Selling, general and administrative		248,710	122,416			
Provision for litigation, net		(31)				
Amortization of intangibles		29,676	4,601			
Acquisition-related costs		2,418	1,361			
Restructuring Costs		19,141	_			
Total operating expenses		357,182	149,460			
Operating income/(loss)		7,997	56,403			
Other income/(expense), net						
Interest income/(expense), net		(1,894)	6,497			
Foreign currency transaction gain/(loss)		(15,371)	212			
Other income/(expense)		710	77			
Total other income/(expense), net		(16,555)	6,786			
Income/(loss) before income taxes		(8,558)	63,189			
Income tax provision/(benefit)		(1,441)	14,060			
Net income/(loss)	<u>\$</u>	(7,117) \$	49,129			
Other comprehensive income/(loss), net of tax:						
Unrealized gain/(loss) on marketable securities		379	4,298			
Foreign currency translation gain/(loss)		(1,232)	910			
Total other comprehensive income/(loss), net of tax		(853)	5,208			
Comprehensive income/(loss)	<u>\$</u>	(7,970) \$	54,337			
Earnings per share:						
Basic	\$	(0.05) \$	0.49			
Diluted	<u>\$</u>	(0.05) \$	0.48			
Weighted average shares outstanding:						
Basic		135,358	100,279			
Diluted		135,358	102,196			

GLOBUS MEDICAL, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED BALANCE SHEETS (unaudited)

		March 31,	D	ecember 31,
(In thousands, except share and per share values)		2024		2023
ASSETS				
Current assets:				
Cash and cash equivalents	\$	354,062	\$	467,292
Short-term marketable securities		80,408		50,497
Accounts receivable, net of allowances of \$11,527 and \$8,934, respectively		534,333		503,235
Inventories		816,196		848,135
Prepaid expenses and other current assets		43,209		44,580
Income taxes receivable		366		1,635
Total current assets		1,828,574		1,915,374
Property and equipment, net of accumulated depreciation of \$447,122 and \$425,695, respectively		578,887		586,932
Operating lease right of use assets		56,347		59,931
Long-term marketable securities		51,256		75,428
Intangible assets, net		888,208		924,603
Goodwill		1,451,106		1,434,540
Other assets		78,216		78,590
Deferred income taxes		11,018		10,685
Total assets	\$	4,943,612	\$	5,086,083
LIABILITIES AND EQUITY				
Current liabilities:				
Accounts payable	\$	50,487	\$	56,671
Accrued expenses		210,011		240,460
Operating lease liabilities		11,749		11,967
Income taxes payable		43,058		3,845
Senior convertible notes		424,044		
Business acquisition liabilities		29,649		61,035
Deferred revenue		17,077		18,369
Payable to broker		249		
Total current liabilities		786,324		392,347
Business acquisition liabilities, net of current portion		81,661		78,323
Operating lease liabilities		89,809		91,037
Senior convertible notes				417,400
Deferred income taxes and other tax liabilities		39,952		84,421
Other liabilities		23,505		24,596
Total liabilities	_	1,021,251		1,088,124

Equity: Class A common stock; \$0.001 par value. Authorized 500,000,000 shares; issued and outstanding 112,626,136 and 113,905,565 shares at March 31, 2024 and December 31, 2023, respectively Class B common stock; \$0.001 par value. Authorized 275,000,000 shares; issued and outstanding 22,430,097 and 22,430,097 shares at March 31, 2024 and December 31, 2023, respectively 113 114 22 22 2,886,436 2,870,749 Additional paid-in capital Accumulated other comprehensive income/(loss) (11,045) (10, 192)Retained earnings 1,046,835 1,137,266 3,922,361 3,997,959 **Total equity** 4,943,612 5,086,083 \$ Total liabilities and equity \$

GLOBUS MEDICAL, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (unaudited)

	Three Mor Marc		ıded
(In thousands)	 2024	<u></u>	2023
Cash flows from operating activities:			
Net income	\$ (7,117)	\$	49,129
Adjustments to reconcile net income to net cash provided by operating activities:			
Acquired in-process research and development	12,613		
Depreciation and amortization	55,261		18,108
Amortization of premiums on marketable securities	24		482
Provision for excess and obsolete inventory	3,914		2,055
Amortization of inventory fair value step up	53,670		
Amortization of 2025 Note fair value step up	6,658		_
Stock-based compensation expense	17,260		8,953
Allowance for doubtful accounts	2,968		810
Change in fair value of business acquisition liabilities	(165)		(446)
Change in deferred income taxes	(45,091)		(3,979)
(Gain)/loss on disposal of assets, net	34		81
Payment of business acquisition-related liabilities	(16,115)		(772)
Net (gain)/loss from foreign currency adjustment	11,191		_
(Increase) decrease in:			
Accounts receivable	(36,393)		(9,861)
Inventories	(8,986)		(22,470)
Prepaid expenses and other assets	1,778		836
Increase (decrease) in:			
Accounts payable	(5,753)		3,916
Accrued expenses and other liabilities	(33,881)		(9,969)
Income taxes payable/receivable	40,517		16,440
Net cash provided by/(used in) operating activities	 52,387		53,313
Cash flows from investing activities:	 		
Purchases of marketable securities	(8,017)		(69,141)
Maturities of marketable securities	85		85,546
Sales of marketable securities	2,565		13,240
Purchases of property and equipment	(28,568)		(15,991)
Acquisition of businesses, net of cash acquired and purchases of intangible and other assets	(12,649)		(2,662)
Net cash provided by/(used in) investing activities	 (46,584)		10,992
Cash flows from financing activities:			
Payment of business acquisition-related liabilities	(30,475)		(1,919)
Net proceeds from exercise of stock options	3,413		4,859
Payments related to tax withholdings for share-based compensation	(5,343)		_
Repurchase of common stock	 (83,316)		_
Net cash provided by/(used in) financing activities	 (115,721)		2,940
Effect of foreign exchange rates on cash	 (3,312)		(26)
Net increase/(decrease) in cash and cash equivalents	(113,230)		67,219
Cash and cash equivalents at beginning of period	 467,292		150,466
Cash and cash equivalents at end of period	\$ 354,062	\$	217,685
Supplemental disclosures of cash flow information:			
Income taxes paid, net	\$ 1,967	\$	1,724
Non-cash investing and financing activities:			

\$ 5,426 \$ 6,493

Supplemental Financial Information

Net Sales by Product Category:

		Three Months Ended		
	March 31,			
(In thousands)		2024		2023
Musculoskeletal Solutions	\$	574,697	\$	251,607
Enabling Technologies		31,969		25,081
Total net sales	\$	606,666	\$	276,688

Liquidity and Capital Resources:

	 March 31,	D	ecember 31,
(In thousands)	 2024	2023	
Cash and cash equivalents	\$ 354,062	\$	467,292
Short-term marketable securities	80,408		50,497
Long-term marketable securities	51,256		75,428
Total cash, cash equivalents and marketable securities	\$ 485,726	\$	593,217

The following tables reconcile GAAP to Non-GAAP financial measures.

Non-GAAP Adjusted EBITDA Reconciliation Table:

	Three Month March 3	I		
(In thousands, except percentages)	2024	2023		
Net income/(loss)	\$ (7,117)	\$	49,129	
Interest (income)/expense, net	1,894		(6,497)	
Provision for income taxes	(1,441)		14,060	
Depreciation and amortization	 55,261	_	18,109	
EBITDA	 48,597		74,801	
Stock-based compensation expense	12,439		8,953	
Provision for litigation, net	(31)			
Merger and acquisition-related costs/licensing	56,387		1,375	
Acquisition of in-process research and development	12,613			
Net (gain) loss from strategic investments	223			
Non-cash acquisition-related foreign currency impacts	11,191			
Restructuring costs	25,162			
Adjusted EBITDA	\$ 166,581	\$	85,129	
Net income/(loss) as a percentage of net sales	-1.2%		17.8%	
Adjusted EBITDA as a percentage of net sales	27.5%		30.8%	

Non-GAAP Net Income Reconciliation Table:

	Three Months Ended March 31,					
(In thousands)		2024		2023		
Net income/(loss)	\$	(7,117)	\$	49,129		
Provision for litigation, net		(31)		_		
Amortization of intangibles		29,676		4,601		
Merger and acquisition-related costs/licensing		56,387		1,375		
Acquisition of in-process research and development		12,613				
Non-cash acquisition-related foreign currency impacts		11,191		_		
Restructuring Costs		25,162				
Net gain/(loss) on strategic investments		223		_		
Tax effect of adjusting items		(30,006)		(1,329)		
Non-GAAP net income/(loss)	\$	98,098	\$	53,776		

Non-GAAP Gross Profit Reconciliation Table:

(In thousands)		nths Ended ch 31,		
	2024		2023	
Cost of sales	\$ 241,487	\$	70,825	
Merger and acquisition related costs/licensing	(53,670)		(1,361)	
Adjusted cost of sales	\$ 187,817	\$	69,464	
Adjusted gross profit	\$ 418,849	\$	207,224	
Adjusted gross profit as a percentage	69.0%		74.9%	

Non-GAAP Diluted Earnings Per Share Reconciliation Table:

	Three Months Ended						
		March 31,					
(In thousands)	2	024	2023				
Diluted earnings per share, as reported	\$	(0.05) \$	0.48				
Provision for litigation, net		(0.00)	_				
Amortization of intangibles		0.22	0.05				
Merger and acquisition-related costs/licensing		0.41	0.01				
Acquisition of in-process research and development		0.09					
Net (gain) loss from strategic investments		0.00	_				
Non-cash acquisition-related foreign currency impacts		0.08					
Tax effect of adjusting items		(0.22)	(0.01)				
Restructuring costs		0.18					
Non-GAAP diluted earnings per share	\$	0.72 \$	0.53				

*amounts might not add due to rounding

Non-GAAP Free Cash Flow Reconciliation Table:

	Three Months Ended					
		March 31	,			
(In thousands)	2024		2023			
Net cash provided by operating activities	\$ 52	2,387 \$	53,313			
Purchases of property and equipment	(28	,568)	(15,991)			
Free cash flow	\$ 2.	,819 \$	37,322			

Non-GAAP Net Sales on a Constant Currency Basis Comparative Table:

	Three Months Ended March 31,		Reported Net Sales	In	Currency npact on Current	Constant Currency Net Sales	
(In thousands, except percentages)		2024	2023	Growth	Perio	d Net Sales	Growth
United States	\$	482,927	\$ 234,120	106.3%	\$		106.3%
International		123,739	42,568	190.7%		(1,460)	194.1%
Total net sales	\$	606,666	\$ 276,688	119.3%	\$	(1,460)	119.8%

Contact: Brian Kearns Senior Vice President, Business Development and Investor Relations Phone: (610) 930-1800 Email: <u>investors@globusmedical.com</u> www.globusmedical.com